

BOB BRUHIN

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SOFTWARE DEVELOPMENT & PROGRAMMING

“Offering 15+ Years of Experience in Business Consulting, Management, Training, and Software Implementation; Specialist in High Volume Accounts with a Reputation for Extreme Retention Levels”

Multifaceted, driven and highly motivated software developer with core expertise in systems / application design & development and coding. Additional skills in strategic business planning, networking development, and customer service / order tracking application development. Exceptional ability to work under high pressure, offering pragmatic, high-volume experience, innovative process improvement techniques and solid IT project management acumen, complemented by communications skills and aptitude for client relations management.

- **Systems Development**
- **Module Design & Testing**
- **IT Product Development**
- **Business Development**
- **Project Management**
- **Disaster Recovery**

PROFESSIONAL PROFILE

Performed full project systems life cycle from participation in strategic planning and client meetings, analysis of requirements, feasibility evaluation, software evaluation, tool selection, proposal development and delivery, project planning and scheduling, definition of scope, determination of operations, allocation of human and financial resources, estimation, milestone preparation, prioritization of processes, documentation, vendor relations management, monitoring of progress in conjunction with goals and timelines, and tracking of costs and risk through user training; oversee client acceptance testing, and post-implementation performance surveys.

- **Balances** leadership via conceptual thinking and strategic planning, and successfully builds key organizational relationships, rapidly developing a positive and productive working rapport.
- **Possesses** highly developed and effective communication skills and interpersonal abilities—including persuasive presentation abilities; uses tact and diplomacy in all communications.

EMPLOYMENT HISTORY

Kenexa Prove It, Philadelphia, PA **SENIOR SOFTWARE DEVELOPER** 2007 – Present
Redesign, support, and update existing web-based testing application in .NET, C#, Javascript, jquery, MongoDB, ASP and MS-SQL. Created fully modular and configurable AJAX front end for managing and delivering assessments. Designed and implemented flexible internationalization module allowing deployment in multiple new markets. Redesigned query mechanisms for improved efficiency. Streamlined and documented internal procedures for all developers. Designed kernel for next generation of product.
Tools: .NET 3.5, C#, JavaScript, jquery, HTML, ASP, Visual Basic, Windows Script Components, and Microsoft SQL Server.

Philadelphia Fringe Festival, PA **ADMINISTRATOR** 2003 – 2007
Coordinate technology infrastructure planning, systems configuration and data network planning & administration. Provide end-user and customer support for websites. Troubleshoot and update systems and applications. Streamline processes; install a 15-seat license for MS Small Business Server 2003; implement systems and train end-users on applications, hardware, and software.
Tools: Microsoft Small Business Server, Microsoft Exchange, Microsoft Access

Xlibris Corp. Philadelphia, PA **SENIOR APPLICATION DEVELOPER** 2001 – 2002
Directed and orchestrated a legacy Microsoft Access customer service application migration into an authentication-based extranet customer-service workflow management tool suite. Achieved critical imperatives through harmonization of requirement documentation, tests, training, and communications between users, engineers, specialists and internal auditors. Projects ensured execution of collectively simultaneous diversified IT procedures / operations on time, accurately and always within budget.
Tools: HTML, ASP, Visual Basic, COM, Windows Script Components, and Microsoft SQL Server.

